

2026 R12.2 Men's Leadership Conference

One in Christ Jesus!

A Study of Paul's Letter to the Ephesians



The Apostle Paul in Prison | Rembrandt (1627)

Pine Mountain Club Chalets Resort

Pine Mountain, Georgia

October 16-18, 2026

*And be not conformed to this world, but be transformed
by the renewing of your mind, that you may prove what is that good
and acceptable and perfect will of God. Romans 12:2 (NKJV)*

Mission Statement

An annual conference by laymen for laymen which strives to:

1. Teach men the Word of God
2. Help laymen get exposed to teaching the Word
3. Support men in their ministries

This annual conference focuses on Bible study (alternating annually between key books or chapters from the Old Testament and those from the New Testament) and providing a forum to discuss the Word of God and its application for men.

Scripture References for Ministries

A reproducing ministry – 2 Timothy 2:2 “And the things which you have heard from me in the presence of many witnesses, these entrust to faithful men, who will be able to teach others also.”

A transforming ministry – Romans 12:1-2 “I urge you therefore, brethren, by the mercies of God to present your bodies a living and holy sacrifice, acceptable to God, which is your spiritual service of worship. And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what the will of God is, that which is good and acceptable and perfect.”

A Scripture-based ministry – 2 Timothy 3:16-17 “All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; that the man of God may be adequate, equipped for every good work.”

A discerning ministry – Acts 17:11 “Now these (Bereans) were more noble-minded than those in Thessalonica, for they received the Word with great eagerness, examining the Scriptures daily to see whether these things were so.”

Resources Available

Resource Table – Please take some time during the breaks to not only network with other men, but to visit the Resource Table at the back of the room. There are many incredible resources available to you. Prices are marked and payment is on the honor system. If you have any questions or would like to order additional resources, please see Billy Uelze during the conference or contact him at billyuelze@me.com. You may also visit <http://mimworldwide.com>.

Audio Recordings – Are available from past conferences at <http://r122conference.org>. Audio recordings from this conference will be posted to the site in the future.

***~MARK YOUR CALENDAR~
Next Year's Conference is Tentatively Scheduled for
October 15-17, 2027***

A G E N D A

FRIDAY

3:00 p.m.	Check-in Begins	Alpine Center
4:15	Opening/Welcome/Conference Objectives	Kam Phillips
4:45	Hymn #1 – <i>Medley: 'Tis So Sweet/The Doxology</i>	Fern Taylor
5:00	Devotional #1: <i>Experiencing God's Strength</i>	Jackson Corley
5:30	Dinner at the Alpine Center	Waddell's Catering
6:20	Introduction, Context & Chapter 1 of Ephesians	Bill McCurine
7:35	Small Group Assignments & Announcements	Kam Phillips
7:45	Small Group Discussions at the Cottages	Group Leaders

SATURDAY

7:00 a.m.	Breakfast in the Chalets	
8:00	Good Morning	Kam Phillips
8:05	Hymn #2 – <i>Lamb of God</i>	Fern Taylor
8:15	Devotional #2: <i>What's Your Purpose</i>	Ryan Haun
8:45	Chapter 2 of Ephesians	Hank Miltenberger
9:45	Networking Break – Coffee & Soda available	
9:55	Chapter 3 of Ephesians	Rodney Dill
10:55	Networking Break – Coffee & Soda available	
11:05	Chapter 4 of Ephesians	Jason Davis
12:05 p.m.	Announcements	Kam Phillips
12:10	Lunch in the Alpine Center	Waddell's Catering
12:40	Small Group Discussions at the Chalets	Group Leaders
2:00 – 6:00	Free Time / Optional Group Discussions	

SATURDAY EVENING

6:00 p.m.	Dinner in the Alpine Center	Joe Hitt
6:30	Good Evening	Kam Phillips
6:35	Hymn #3 – <i>Great is Thy Faithfulness</i>	Fern Taylor
6:40	Chapter 5 of Ephesians	Danny Davis
7:40	Networking Break – Coffee & Soda available	
7:50	Testimony	Marcus Amendola
8:20	Communion	Mo Aleman
8:35	Small Group Discussions at the Chalets	Group Leaders

SUNDAY MORNING

7:00 a.m.	Breakfast in the Chalets	
7:35	Sponsors' Meeting (by invitation only - Chalet #5)	Sponsors
8:15	Good Morning	Kam Phillips
8:20	Hymn #4 – <i>How Deep The Father's Love For Us</i>	Fern Taylor
8:25	Devotional #3: <i>Whose Job is the Ministry</i>	Chris Willett
8:55	Overview of Ephesians and Chapter 6	Winston Parker
10:10	Q&A with Main Speakers	Bill, Hank, Rodney, Jason, Danny & Winston
10:55	Final Instructions & Adjourn	Kam Phillips

‘Tis So Sweet to Trust in Jesus

‘Tis so sweet to trust in Jesus, Just to take Him at His Word;
Just to rest upon His promise, Just to know, “Thus saith the Lord!”

Jesus, Jesus, how I trust Him! How I’ve proved Him o’er and o’er;
Jesus, Jesus, precious Jesus! Oh, for grace to trust Him more!

Oh, how sweet to trust in Jesus, Just to trust His cleansing blood;
And in simple faith to plunge me ‘Neath the healing, cleansing
flood!

Jesus, Jesus, how I trust Him! How I’ve proved Him o’er and o’er;
Jesus, Jesus, precious Jesus! Oh, for grace to trust Him more!

Yes, ‘tis sweet to trust in Jesus, Just from sin and self to cease;
Just from Jesus simply taking, Life and rest, and joy and peace.

Jesus, Jesus, how I trust Him! How I’ve proved Him o’er and o’er;
Jesus, Jesus, precious Jesus! Oh, for grace to trust Him more!

I’m so glad I learned to trust Thee, Precious Jesus, Savior, Friend;
And I know that Thou art with me, Wilt be with me to the end.

Jesus, Jesus, how I trust Him! How I’ve proved Him o’er and o’er;
Jesus, Jesus, precious Jesus! Oh, for grace to trust Him more!

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Introduction, Context & Chapter 1 of Ephesians | *Bill McCurine*

BACKGROUND

Ephesus in the New Testament

OVERVIEW

The first three chapters provide these answers to four existential questions:

1. Who we are.
2. Whose we are.
3. Why we are.
4. Where we are

The rest of the book tells us how we are to live practically in light of these truths.

Chapters 1-3: Who we are

Chapters 4-6: What we do because of who we are

MAJOR THEMES

- In Christ
- Predestination
- Redemption
- Inheritance
- God's glory

SIX CHAPTERS

Chapter 1: Believers have been predestined for adoption, redemption and to receive an inheritance in Christ.

Chapter 2: Our position in Christ; the mystery revealed: Salvation by grace through faith.

Chapter 3: Believers' unity in Christ.

Chapter 4: Believers' holiness and godliness in Christ.

Chapter 5: Living in a godly manner. Relationship between husbands and wives.

Chapter 6: Other social relationships. Paul's final charge: Put on the whole armor of God.

APPLICATION AND CLOSING

Small Group Discussion | *Possible Conversation Starters*

1. Four Existential Questions

Every thinking human being must wrestle with these questions regarding their origin and ultimate destination: a) Who am I? b) Where did I come from? c) Why am I here? d) Where am I going when I die?

Where do you land in addressing these questions in light of Bill's talk this evening?

2. Application

What applications did you learn from Bill's overview of Ephesians? How might you use what you learned to evangelize the lost? How could you use what you learned to build up fellow followers of Jesus?

Lamb of God

Your only Son, no sin to hide
But You have sent Him from Your side
To walk upon this guilty sod
And to become the Lamb of God

Your gift of love, they crucified
They laughed and scorned Him as He died
The humble King, they named a fraud
And sacrificed the Lamb of God

Oh, Lamb of God, sweet Lamb of God
I love the holy Lamb of God
Oh, wash me in His precious blood
My Jesus Christ, the Lamb of God

I was so lost, I should have died
But You have brought me to Your side
To be led by Your staff and rod
And to be called a lamb of God

Oh, Lamb of God, sweet Lamb of God
I love the holy Lamb of God
Oh, wash me in His precious blood
'Til I am just a Lamb of God

Oh, wash me in His precious blood
My Jesus Christ, the Lamb of God

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Ephesians Chapter 2 | *Hank Miltenberger*

1. Approaching the Epistle

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2. Unpacking Ephesians 2

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3. Unity In The Body

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Christianity

1. Earthly life is the means to a spiritual end.
2. Life is about spiritual reality and the primacy of that reality.
3. Life on earth is to conform our souls to that spiritual reality.
4. Man is a free moral agent who can choose. By nature man is sinful.
5. Sin is individual, present in all & is against God
= Man is the problem
6. Christ frees man from sin to be united with Him.
7. Teaches contentment with material things.

Life is about temporal conditions and their betterment.

Man is a victim of laws of history and social and economic circumstances. By nature, man is good. Nurture is the problem.

Sin is social and against classes of people,
reflected in unequal opportunities & outcomes
= *God is the problem*

Teaches greed and covetousness with respect to material things.

8. Love is the chief virtue, gained by self-denial.	Self-actualization & tolerance for others gained by acting on your desires and passions.
9. The judgement seat of Christ.	No eternal accountability; (church becomes secular when it says no accountability for temporal behavior).
10. God speaks material, natural world into existence.	Man creates reality by his words: <i>Man's words = reality</i>

This table is a comparison originally prepared by Jerry Bangert, with a couple of additions.

Small Group Discussion | *Possible Conversation Starters*

1. What parts of Ephesians do you struggle with? Why?
2. How do you explain the rejection of clear doctrines and commands in Ephesians by so many professing Christians? What are the consequences?
3. How do you approach the Epistles and their place today in reference to the Gospels and the Old Testament?
4. Did you change your thinking about any part of Ephesians 2, or have any questions?

Ephesians Chapter 3: Paul – Proclaimer of the Mystery to the Gentiles | Rodney Dill

Review: Major Points | Chapters 1 and 2

- CH 1:3-14 (esp. vv. 9-10): God's Eternal Plan Set Forth in Christ
- CH 2: Death → Life; Alienation → Reconciliation; Two Peoples → One New Humanity (Person); *Grace* → *Faith* → *Salvation* → *Not Works* → *Good Works*
- God is creating a unified people who together become His dwelling place through the Spirit.

Chapter 3 Outline

➤ The Divine Mystery and Paul's Stewardship (3:1-13)

A. Paul's Calling and Stewardship of the Mystery (3:1-7)

- 3:1 – Paul identifies himself as “*a prisoner of Christ Jesus on behalf of you Gentiles,*” and begins an intercessory prayer.
- 3:2,3 – He received a *stewardship of God's grace* given to him for the Gentiles from the Lord (Acts 9:15).
- 3:3,4 – God made known to Paul the mystery (*'Mysterion'*) by revelation.
- 3:5 – The mystery was not fully revealed to previous generations but now has been revealed by the Spirit to the apostles and prophets.
- 3:6 – Content of the mystery:
 - Gentiles are *fellow heirs*.
 - *Fellow members of the body*.
 - *Fellow partakers of the promise*.
 - *In Christ Jesus through the gospel*.
- 3:7 – Paul became a minister of this gospel according to God's grace and power.

Notes (*Paul's digression into the Mystery*):

B. Proclaiming the Mystery-Placement in God's Plan (3:8-12)

- 3:8 – Paul preaches to the Gentiles the *unsearchable riches of Christ*.
- 3:9 – His task? Bring to light the mystery hidden for ages.

- 3:10 – God’s plan – His wisdom would now be made known through the church to the *rulers and authorities in the heavenly places*.
- 3:11 – Fulfillment of God’s *eternal purpose in Christ. A plan set forth in Christ* (Eph. 1:9-10).
- 3:12 – In Christ, believers have *boldness and confident access* to God through faith.

Notes (*God’s manifold wisdom*):

C. Paul’s Encouragement to His Readers Concerning His Suffering (3:13)

- This is God’s eternal plan set forth in Christ, do not lose heart.
- His suffering is *for their glory*.

Notes (*...which is for your glory*)

➤ **Paul’s Intercession for God’s Power, Love, and Spiritual Maturity (3:14-21)**

A. Prayer to the Father (3:14-15)

- Paul bows his knees before the Father.
- From Him every family in heaven and earth derives its name.

B. Strengthened by the Spirit (3:16-17a)

- Paul prays that believers be:
 - Strengthened with power through *His Spirit*.
 - Strengthened in *the inner person*.

C. Rooted and Grounded in Christ’s Love (3:17b-19)

- Paul prays that believers be:
 - Able to comprehend with all the Saints the *breadth, length, height, and depth*; knowing the love of Christ.
 - *Filled with the fullness of God*.

D. Doxology: God’s Ability Exceeds Our Asking (3:20-21)

- Paul concludes his prayer:
 - God is able to do far more abundantly than all we ask or think.

- According to *His power working within us*.
- *Glory belongs to Him; in the church, in Christ Jesus, throughout all generations forever and ever.*

Notes: *Rooted and Grounded in Christ's Love*

_____	<i>Rom. 5:8; Gal. 2:20; Eph. 5:2</i>
_____	<i>Eph. 2:4-5; Eph. 3:17-19</i>
_____	<i>JN 10:27-29; JN 13:1; Rom. 8:35, 37-39</i>
_____	<i>Eph. 1:6-7; Eph. 3:12; 1 JN 3:1</i>
_____	<i>Hebrews 4:15-16; 2 Cor. 5:14-15</i>

Flow of Chapter 3

- The 'New Man' *has been created* – Jewish and Gentile Believers in union – in which God's Spirit dwells – CH 2.
- In light of CH 2, Paul now begins to offer a prayer on behalf of these believers.
- He begins, stops sharply (middle of the sentence at the end of 3:1), and expands on the subject of the *mystery of Christ*; not an unusual style for Paul; (Rom. 5:13-17; 15:23-28).
- Paul describes the mystery and his responsibility to make it known (vv.2-13)
- After expanding on the mystery and its content, he resumes his prayer at 3:14.
- Paul's prayer, which points back to the concluding words of CH 2, is for God's power, to know the love of Christ, leading to spiritual maturity (closely linked to Paul's prayer in CH 1 / 1:15-23).
- The prayer ends with a doxology – a declaration of praise and glory to God (vv.20-21).
- Transition to CH 4-6 / moral and ethical responsibility sections – become who you are in Christ.

Structure of CH 3

- CH 3 – Two of the eight long sentences in Ephesians:
 - (cf. 1:3-14, 15-23; 2:1-7; **3:2-13, 14-19**; 4:1-6, 11-16; 6:14-20)
 - Vv. 3:2-13 – 189 words, vv. 14-19 – 86 words
 - Theme: "Mystery" dominates CH 3 – 3:6 is a key verse.
 - Paul's other references to "mystery":
 - Col. 1:26-27 – *Christ in you*; Col. 2:2-3 – *Christ the storehouse of God's knowledge and wisdom*
 - Rom. 11:25-26 – *Mystery concerning Israel and the Gentiles*; Rom. 16:25-26 – *Mystery now made manifest to the nations*
 - 1 Cor. 15:51 – *Mystery of the resurrection/transformation*
 - 1 Tim. 3:16 – *Mystery of godliness – Christ's incarnation and exaltation*
 - Mystery – God's redemptive plan in Christ Jesus and its many different dimensions or facets.

The *New Humanity (Person)* (Chapters 1-3); now, this *New Humanity (Person)* in earthly life (CH 4-6) / Unity → Diversity → Maturity

Sources:

- *The Letter to the Ephesians*, TPNT Commentary, Peter T. O'Brien
- *Ephesians-An Exegetical Commentary*, Harold W. Hoehner
- *The Ephesian Mysterion-Meaning and Content*, Chrys C. Caragounis

Small Group Questions

1. Discuss Paul's use of the term "mystery" and the truth revealed in CH 3. How and to whom is it revealed? How does Ephesians 3:6 connect with 1:9-10 and 2:11-22?
2. In what ways does the church serve as a demonstration of God's wisdom to the 'rulers and authorities' in the heavenly realms? Who are these 'rulers and authorities'?
3. Review Paul's prayer. Discuss Paul's requests to God for his readers.
4. Identify a truth from Ephesians 3 that you need to believe more deeply or practice more faithfully.

Ephesians Chapter 4 | *Jason Davis*

The Unity of the Body & Christian Living

1. Ephesians 4 Background

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2. The Unity of the Body

- ### a. The Table Setting for Unity

- ### b. The Maintenance of Unity

- ### c. The Provisions for Unity

- #### d. The Reason for Unity

- ### e. Application of Unity

3. Christian Living: Living in the Light

a. The Narrow Walk

b. Thinking for a Change

c. A Change of Clothes

d. Disorderly Conduct

e. Application of Christian Living

Scripture References

Romans 12:1-2, 1 Peter 2:11, Colossians 2:15, 1 Peter 3:18-20, 1 Peter 4:3-4, Psalm 133:1-3, John 17:21-23, Philippians 4:8, Romans 7:15-17, Hebrews 12:1-2, Galatians 2:20, Romans 6:6, Luke 9:23, 1 Corinthians 2:16, Romans 12:6-8, 1 Corinthians 12:1-11, 1 Corinthians 12:27-31, 1 Corinthians 14:1-5, Philippians 2:1-11, Romans 15:5-7, 1 Corinthians 13:1-2, 1 Peter 4:10-11, 1 Corinthians 1:10, 1 Peter 3:8, Galatians 3:28, Philippians 4:6-7, Isaiah 26:3

Small Group Discussion | *Possible Conversation Starters*

1. Why is it important to maintain unity?
 - a. What are examples of disunity/division across society?
 - b. What are some practical ways to apply maintaining unity?
2. What impact does right or wrong thinking have on our conduct?
 - a. What's the significance of "taking off" the old self and "putting on" the new self?
 - b. The chapter ends with some key actions we can take towards one another. What are they? Which one of these do you need God's help with most and why?

Great Is Thy Faithfulness

Great is thy faithfulness, O God my Father; there is no shadow of turning with thee; thou changest not, thy compassions, they fail not; as thou has been, thou forever wilt be.

Great is Thy faithfulness! Great is Thy faithfulness!
Morning by morning new mercies I see;
All I have needed thy hand hath provided.
Great is Thy faithfulness, Lord unto me!

Summer and winter, and springtime and harvest, Sun, moon, and stars in their courses above, Join with all nature in manifold witness To Thy great faithfulness, mercy and love.

Great is Thy faithfulness! Great is Thy faithfulness!
Morning by morning new mercies I see;
All I have needed thy hand hath provided.
Great is Thy faithfulness, Lord unto me!

Pardon for sin and a peace that endureth, Thine own dear presence to cheer and to guide; Strength for today and bright hope for tomorrow, Blessings all mine, with ten thousand be side!

Great is Thy faithfulness! Great is Thy faithfulness!
Morning by morning new mercies I see;
All I have needed thy hand hath provided.
Great is Thy faithfulness, Lord unto me!

Ephesians Chapter 5 | *Danny Davis*

1. Walk in Love (5:1-7)

(Rom 5:8; 1 John 3:16; John 15:13; Mark 10:21; Rom 5:12; 1 Cor 6:9-11; 2 Peter 2; Col 3:5-10)

a. The Charge:

b. The Warning:

c. The Response:

2. Walk as Children of Light (5:8-14)

(Matt 5:14-16; 1 Thess 5:1-10; 1 Tim 5:20; 1 Cor 4:5)

a. The Charge:

b. The Warning:

c. The Response:

3. Walk Circumspectly (5:15-21):

(2 Tim 3:1-5; 1 Peter 4:1-4)

a. The Charge:

b. The Warning:

c. The Response:

4. Wives

a. Submit: 5:22-24

b. Respect: 5:33

5. Husbands

(Col 3:19; 1 Peter 3:7)

a. Love: 5:25-27

b. Cherish: 5:28-31

6. Christ and the Church: 5:23-32

Small Group Discussion | *Possible Conversation Starters*

1. What do you think it looks like to imitate God as dear children?
2. What does it look like to live a life in love as Christ loved us and gave His life for us?
3. Why did Paul choose the behaviors in 5:3-5:5 as the antithesis to walking in love?
4. Why is this section on walking in love the only one of the 3 (Love, Light, Wisdom) with severe consequences attached to the warning? (5:5 & 5:6)
5. What is the relationship between the unfruitful works of darkness in 5:11 and the behaviors listed in 5:3-5? How do these relate to walking as children of light? (5:8)
6. What does it look like and what are the dangers of walking as fools? (5:15)
7. In what ways did Christ love the church? How do those apply to how husbands are supposed to love their wives? (5:25-27)
8. Under what circumstances is a husband no longer required to love his wife as Christ loved the church?
9. How does a husband loving his wife as himself complement the command to love his wife? (5:28-31)
10. How do the commands for marriage in 5:22-33 relate to the charges in 5:1-5:21?

How Deep the Father's Love for Us

How deep the Father's love for us,
how vast beyond all measure,
that He should give His only Son
to make a wretch His treasure.

How great the pain of searing loss,
the Father turns His face away,
as wounds which mar the Chosen One
bring many sons to glory.

Behold the Man upon the cross,
my sin upon His shoulders;
ashamed, I hear my mocking voice
call out among the scoffers.

It was my sin that held Him there
until it was accomplished;
His dying breath has brought me life.
I know that it is finished.

It is finished
It is finished

I will not boast in anything
No gifts, no power, no wisdom
But I will boast in Jesus Christ
His death and resurrection

Why should I gain from His reward
I cannot give an answer
But this I know with all my heart
His wounds have paid my ransom

Why should I gain from His reward
I cannot give an answer
But this I know with all my heart
His wounds have paid my ransom

Yes this I know with all my heart
His wounds have paid my ransom

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Ephesians – Church Progression | *Winston Parker*

THEME: God has purposed from the beginning to bind together His broken world in Jesus Christ, and to make His church the demonstration and expression of that new unity.

TEXT: Eph. 4:3; Eph. 3:19-21; Eph. 1:3

OUTLINE:

1. Opening Church Progression
Eph. 4:3
2. Overview of Ephesians
Eph. 4:1; Eph. 3:3; Eph. 3:9-11
3. Spiritual Warfare
Eph. 6:10-19; 2Cor 5:21
4. In the Heavenly Places
Eph. 1:3; John 14:1-3
5. Closing

DISCUSSION QUESTIONS:

1. What is the meaning and significance of the following:
 - a. What is the meaning and significance of the Paul using the phrase, “in the heavenly places” in the book of Ephesians?
 - b. In Ephesians 1:15, “For this reason I too, having heard of the faith in the Lord Jesus which exists among you and your love for all the saints,”

SPEAKER PANEL Q&A

*Bill McCurine, Hank Miltenberger, Rodney Dill, Jason Davis, Danny Davis,
Winston Parker*

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R12.2 Men's Leadership Conference
October 16-18, 2026

Evaluation / Questionnaire

Your answers, comments, and suggestions on the weekend are important to our planning for next year.
We appreciate your input and take your opinions seriously. Thank you for taking time to share your thoughts.

1. Please provide your opinion on the following (*print neatly & feel free to write on the back of this sheet*):

Quality of Speakers & Presentation	Excellent	Good	Fair	Comments
Fern Taylor <i>Hymns</i>				
Jackson Corley <i>Devotional: Experiencing God's Strength</i>				
Bill McCurine <i>Overview of Letter & Chapter 1 of Ephesians</i>				
Ryan Haun <i>Devotional: What' Your Purpose</i>				
Hank Miltenberger <i>Chapter 2 of Ephesians</i>				
Rodney Dill <i>Chapter 3 of Ephesians</i>				
Jason Davis <i>Chapter 4 of Ephesians</i>				
Danny Davis <i>Chapter 5 of Ephesians</i>				
Chris Willett <i>Devotional: Whose Job is the Ministry?</i>				
Winston Parker <i>Chapter 6 of Ephesians</i>				
Bill, Hank, Rodney, Jason, Danny & Winston <i>Q&A and Take-A-Ways with Speakers</i>				
Overall Quality of the Weekend				

2. What topics would be of interest to you at future R12.2 Conferences?

3. Please fill out the following (*please print neatly*)

I would be interested in	(X)	
... joining a Men's Bible Study.		
... joining a Couples' Bible Study.		
... learning how to study the Bible.		

Contact Information

Name: _____

Telephone Number: _____

Email Address: _____

Sponsor (who invited you?): _____

4. Additional comments / observations:

5. May we help you in any way in your walk with the Lord and your ministry?
(*be sure to include your contact info above*)