

2025 R12.2 Men's Leadership Conference

Staying Faithful in a Hostile Environment: A Study in Daniel



**Callaway Gardens
Pine Mountain, Georgia
October 17-19, 2025**

*And be not conformed to this world, but be transformed
by the renewing of your mind, that you may prove what is that good
and acceptable and perfect will of God. Romans 12:2 (NKJV)*

Mission Statement

An annual conference by laymen for laymen which strives to:

1. Teach men the Word of God
2. Help laymen get exposed to teaching the Word
3. Support men in their ministries

This annual conference focuses on bible study (alternating annually between key books or chapters from the Old Testament and those from the New Testament) and providing a forum to discuss the Word of God and application for men.

Scripture References for Ministries

A reproducing ministry – 2 Timothy 2:2 “And the things which you have heard from me in the presence of many witnesses, these entrust to faithful men, who will be able to teach others also.”

A transforming ministry – Romans 12:1-2 “I urge you therefore, brethren, by the mercies of God to present your bodies a living and holy sacrifice, acceptable to God, which is your spiritual service of worship. And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what the will of God is, that which is good and acceptable and perfect.”

A Scripture-based ministry – 2 Timothy 3:16-17 “All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; that the man of God may be adequate, equipped for every good work.”

A discerning ministry – Acts 17:11 “Now these (Bereans) were more noble-minded than those in Thessalonica, for they received the Word with great eagerness, examining the Scriptures daily to see whether these things were so.”

Resources Available

Resource Table – Please take some time during the breaks to not only network with other men, but to visit the Resource Table at the back of the room. There are many incredible resources available to you. Prices are marked and payment is on the honor system. If you have any questions or would like to order additional resources, please see Billy Uelze during the conference or contact him at billyuelze@me.com. You may also visit <http://mimworldwide.com>.

Audio Recordings – Are available from past conferences at <http://r122conference.org>. Audio recordings from this conference will be posted to the site in the future.

~MARK YOUR CALENDAR~

***Next Year's Conference is Tentatively Scheduled for
October 16-18, 2026, at Callaway Gardens***

A G E N D A

FRIDAY

3:00 p.m.	Check-in Begins	The Lodge
4:15	Opening/Welcome/Conference Objectives	Eric Williams
4:45	Hymn #1 – <i>Holy, Holy, Holy! Lord God Almighty!</i>	Fern Taylor
5:00	Devotional #1: <i>Being Ambassadors for Jesus</i>	Jason Davis
5:30	Small Groups & Announcements	Eric Williams
5:40	Conference Dinner at the Cottages¹	Joe Hitt
6:45	Overview of the Book of Daniel	Bill Ibsen
8:00	Small Groups & Announcements	Eric Williams
8:10	Group Discussions at the Cottages	Group Leaders

SATURDAY MORNING

8:00 a.m.	Good Morning	Eric Williams
8:05	Hymn #2 – <i>Be Thou My Vision</i>	Fern Taylor
8:15	Devotional #2: <i>When I've Run Out of Strength</i>	Chris Gardner
8:45	Spiritual Integrity: Application from Daniel	Bill McCurine
10:00	Networking Break – Coffee & Soda available	
10:15	End Times Overview – Part I	Ken Boa
11:15	Networking Break – Coffee & Soda available	
11:30	End Times Overview – Part II	Ken Boa
12:30 p.m.	Announcements	Eric Williams
12:35	Lunch & Group Discussions at the Cottages ²	Group Leaders
1:50 – 6:00	Free Time / Optional Group Discussions	

¹ Note: This meal is provided; all other meals are on your own or with your group.

² Timing and location as determined by each small group during first session (Friday evening)

SATURDAY EVENING

6:15 p.m.	Good Evening	Eric Williams
6:20	Hymn #3 – <i>A Mighty Fortress Is Our God</i>	Fern Taylor
6:25	Walking by the Spirit	Hank Miltenberger
7:40	Networking Break – Coffee & Soda available	
7:50	Testimony	Steve Carley
8:20	Communion	Rodney Dill
8:35	Group Discussions at the Cottages	Group Leaders

SUNDAY MORNING

8:00 a.m.	Sponsors Meeting (by invitation only)	Sponsors
8:30	Good Morning	Eric Williams
8:35	Hymn #4 – <i>Nothing but the Blood</i>	Fern Taylor
8:40	Devotional #3: <i>Intentional Influence</i>	Kam Phillips
9:10	Q&A and Take-A-Ways with Speakers	Bill I, Bill M & Hank
10:25	Final Instructions & Adjourn	Eric Williams

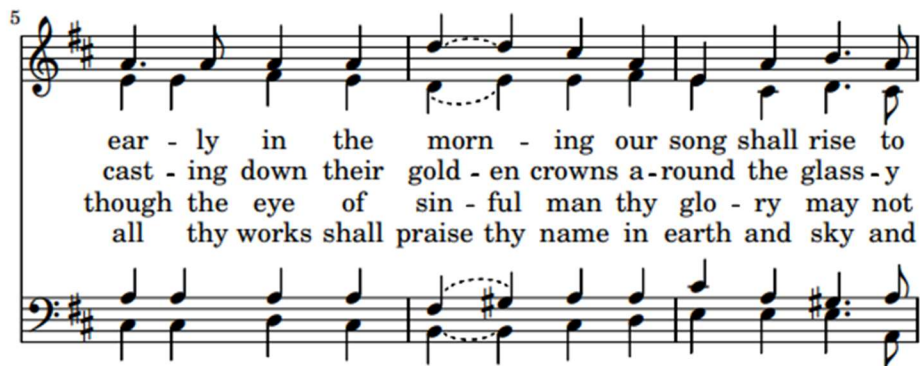
Holy, Holy, Holy! Lord God Almighty!

vv. 2,3



1 Ho-ly, ho-ly, ho - ly! Lord God Al-might - y!
 2 Ho-ly, ho-ly, ho - ly! all the saints a - dore thee,
 3 Ho-ly, ho-ly, ho - ly! though the dark-ness hide thee,
 4 Ho-ly, ho-ly, ho - ly! Lord God Al-might - y!

5



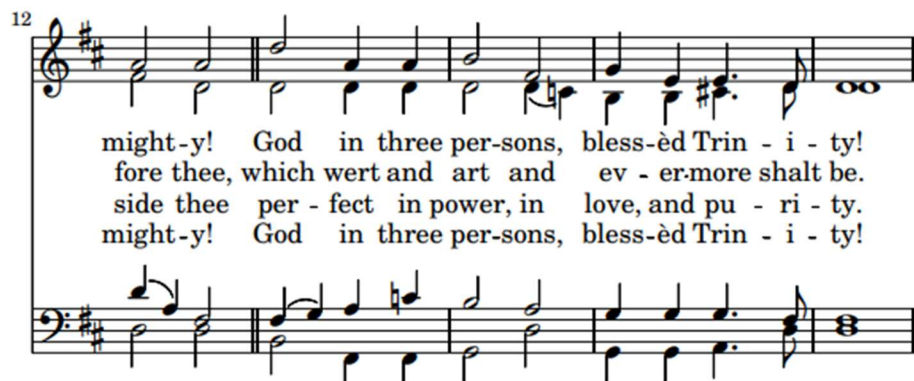
ear - ly in the morn - ing our song shall rise to
 cast - ing down their gold - en crowns a-round the glass - y
 though the eye of sin - ful man thy glo - ry may not
 all thy works shall praise thy name in earth and sky and

8



thee; ho-ly, ho - ly, ho - ly! mer - ci - ful and
 sea; cher-u - bim and sera - phim fall - ing down be -
 see, on - ly thou art ho - ly, there is none be -
 sea; ho-ly, ho - ly, ho - ly! mer - ci - ful and

12



might - y! God in three per - sons, bless - èd Trin - i - ty!
 fore thee, which wert and art and ev - er - more shalt be.
 side thee per - fect in power, in love, and pu - ri - ty.
 might - y! God in three per - sons, bless - èd Trin - i - ty!

This image shows a full page of blank white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page, providing a guide for writing. There are no margins, text, or other markings on the paper.

The Book of Daniel Overview | *Bill Ibsen*

Introduction & Background

1. Title & Author

- a. Daniel = “God is my Judge”
- b. Author: Daniel – Prince, prisoner, prime minister, prophet
- c. Date: ~530 B.C. (during Cyrus’ reign)
- d. Languages: Hebrew & Aramaic

2. Why Daniel is Unique

- a. Most comprehensive prophecy in the Bible
- b. First prophecy to give consecutive world history until the end times
- c. Provides timed prophetic periods that extend into centuries ahead

3. Why Daniel is Important

- a. Known as the “Apocalypse of the Old Testament”
- b. Connects Old Testament prophecy to the Book of Revelation
- c. Reveals God’s sovereign control over nations and personal lives

4. Structure of the Book

- a. Section 1 (Chap. 1): Daniel’s personal history
- b. Section 2 (Chap. 2-7): Prophetic history of the Gentile nations
- c. Section 3 (Chap. 8-12): Prophetic history of Israel

Main Themes & Key Events

1. Section 1 – Daniel’s Life (Chap. 1)

- a. Youths taken into Babylonian captivity
- b. Training in Babylonian language, culture, religion
- c. Challenge: remain faithful (Diet of vegetables & water)

2. Section 2 – Gentile Kingdoms (Chap. 2-7)

- a. Nebuchadnezzar’s Dream (Ch. 2): Four kingdoms – Babylon, Medo-Persia, Greece, Rome
- b. Fiery Furnace (Ch. 3): God protects Shadrach, Meshach, Abednego
- c. Nebuchadnezzar’s Pride (Ch. 4): Judgement => Madness => Humility
- d. Belshazzar’s Feast (Ch. 5): “Writing on the Wall” => Babylon falls
- e. Daniel in the Lions’ Den (Ch. 6): God delivers the faithful
- f. Visions of Four Beasts (Ch. 7): Preview of the world empires; prophecy of the Antichrist and the Son of Man

3. Section 3 – Israel’s Future (Chap. 8-12)

- a. Ram & Goat (Ch. 8): Medo-Persia & Greece (Alexander the Great; Antiochus Epiphanes)
- b. Seventy Weeks (Ch. 9): God’s prophetic timeline for Israel & Messiah’s coming
- c. Final Visions (Ch. 10-12): Angelic warfare, Antichrist, end-time events, resurrection, judgement

Small Group Discussion | *Possible Conversation Starters*

- 1. Faithfulness in Exile:
How does Daniel’s commitment to God while serving in Babylon challenge us to stay faithful in cultures that may not share our values?
- 2. God’s Sovereignty in History:
What does Daniel teach us about God’s control over nations, leaders, and future events – even when the world looks chaotic?
- 3. Living with Prophecy Today:
How should the prophecies of Daniel (fulfilled and future) affect the way we live as followers of Christ in the present?

Be Thou My Vision

1 Be thou my vi - sion, O Lord of my heart;
 2 Be thou my wis - dom, and thou my true word;
 3 Rich - es I heed not, nor vain, emp - ty praise;
 4 High King of heav - en, my vic - to - ry won,

5 naught be all else to me, save that thou art—
 I ev - er with thee and thou with me, Lord.
 thou mine in - her - i - tance, now and al - ways:
 may I reach heav - en's joys, O bright heaven's sun!

9 thou my best thought, — by day or by night;
 Thou my great Fa - ther; thine own may I be,
 thou and thou on - ly first in my heart,
 Heart of my own heart, what - ev - er be - fall,

13 wak - ing or sleep - ing, thy pres - ence my light.
 thou in me dwell - ing and I one with thee.
 high King of heav - en, my treas - ure thou art.
 still be my vi - sion, O Rul - er of all.

Lift Up Your Hearts 859
 Words: Irish hymn, 9th c.; tr. Mary E. Byrne (1880-1901); vers. Eleanor H. Hall (1860-1905), P.D.
 Music: (SLANE 10.10.10.10) Irish melody; arr. Jack Schrader (b. 1942) © 1989 Hope Publishing Company, Carol Stream, IL 60188. All rights reserved. Used by permission.

When I've Run Out of Strength | *Chris Gardner*

2 Corinthians 1:8-11

[illegible]

Spiritual Integrity: Applications from Daniel | *Bill McCurine*

1. Applications from Daniel's Personal History (Chapter 1):

This image shows a single sheet of white paper with horizontal blue ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

- ## 2. Applications from the Prophetic History of the Gentile Nations (Chapters 2-7):

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Small Group Discussion | Possible Conversation Starters

1. Which of the applications from Bill's talk is the most impactful to you? Why?
2. Are there particular applications he revealed that caught you by surprise?
3. Think of the people in your sphere of influence – what applications from Daniel could you share with them to be most helpful in their quest to follow Christ?

End Times Overview: Part I | *Dr. Ken Boa*

Note: Dr. Boa's slide presentation with notes is available at <http://r122conference.org>.

Our recommendation is to refrain from taking copious notes during this presentation; rather, use the space below to jot down key points and questions you would like to discuss during your small group time.

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End Times Overview: Part II | *Dr. Ken Boa*

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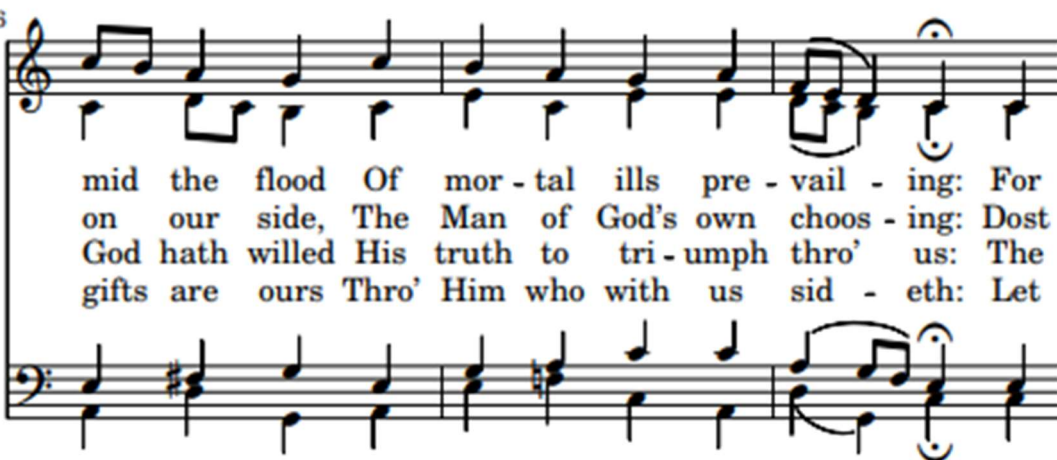
A Mighty Fortress Is Our God



1. A might - y for - tress is our God, A
 2. Did we in our own strength con - fide, Our
 3. And tho' this world, with dev - ils filled, Should
 4. That word a - bove all earth - ly pow'rs, No



bul - wark nev - er fail - ing; Our help - er He, a -
 striv - ing would be los - ing; Were not the right Man
 threat - en to un - do us, We will not fear, for
 thanks to them, a - bid - eth; The Spir - it and the



mid the flood Of mor - tal ills pre - vail - ing: For
 on our side, The Man of God's own choos - ing: Dost
 God hath willed His truth to tri - umph thro' us: The
 gifts are ours Thro' Him who with us sid - eth: Let

Baptist Hymnal 1991 8

WORDS: Martin Luther, 1483-1546; tr. Frederick H. Hedges, 1805-1890

MUSIC (EIN' FESTE BURG, Irregular): Martin Luther, 1483-1546

9

still our an - cient foe Doth seek to work us woe;
ask who that may be? Christ Je - sus, it is He;
Prince of Dark-ness grim, We trem-ble not for him;
goods and kin - dred go, This mor - tal life al - so;

His craft and pow'r are great, And, armed with cru - el
Lord Sab - a - oth, His name, From age to age the
His rage we can en - dure, For lo, his doom is
The bod - y they may kill: God's truth a - bid - eth

16

hate, On earth is not His e - qual.
same, And He must win the bat - tle.
sure, One lit - tle word shall fell him.
still, His king - dom is for - ev - er.

Baptist Hymnal 1901 #
WORDS: Martin Luther, 1483-1546; tr. Frederick H. Hodge, 1805-1890

Walking by the Spirit | *Hank Miltenberger*

I. INTRODUCTION

1 JO 17:3

II. WHO OR WHAT IS THE HOLY SPIRIT?

MTT 28:29
2 COR 13:14
JO 14:16
HEB 9:14
ISA 40:13
1 COR 2:12
PS 139:7-8
JO 33:4
PS 104:30
GEN 1:2
MTT 12:31-32
ACTS 5:3-4
1COR 15:10-13; 12:11, 18
1COR 2:10-14

ROM 8:27
1 COR 2 13:11
EPH 4:30
JO 16:8
ACTS 8:39
ROM 8:29
ACTS 8:22
JO 4:4
ACTS 15:28
PS 50:21
JO 14:9
JO 1:1
JO 17:3

III. THE HOLY SPIRIT IN THE OLD TESTAMENT

DEUT 6:4
ISA 63:11
PS 104:30
JO 4:24
ACTS 7:51
2PET 1:21
GEN 1:2
JOB 26:13; 27:3; 33:4
PS 36; 6; 104:30
GEN 6:3

HEB 3:7 and 10; 15-16
DAN 4:8; 5:11-14; 6:3
MIC 3:8
2SAM 23:12
2 CHRON 15:1
EXOD 31:3
EXOD 35:31
ISA 63:10 – 11 AND 14
NEH 9:20
ISA 63:10

IV. THE HOLY SPIRIT IN THE NEW TESTAMENT

1. JO 17:4
JO 16:14
LU 4:10
JO 1:32
ACTS 11:34
LU 10:21; 4:1
JO 3:34
ISA 42:1
MTT 12:28
HEB 9:14
JO 14:16; 16:7-11
ACTS 1:5
ROM 6
ACTS 1:8
1COR 12:3
ACTS 1:5-8
ROM 8-9
COL 1:26 -27
ROM 6:3-6; 10:6
ROM 8:16
JO 8:26
ROM 8:14
EPH 6:18; 20:22;13:2
ROM 8:15
ROM 8:1 and 2; 13; 26
1COR 12:11
ACTS 1:8
TIT 5:20
GAL 5:19-25
JO 15:5

2. WHAT DOES IT MEAN TO BE FILLED WITH THE HOLY SPIRIT?

- | | |
|--------------------|---------------------|
| ACTS 2:4, 31 | MTT 13:31-32 |
| ACTS 6:3-5 | MTT 12:31-32 |
| LU 4:1; ACTS 13:52 | 1TIM 1:20 |
| GAL 5:22-23 | JO 15:26; 16:8 |
| ACTS 13:52 | MTT 13:10-15 |
| EPH 5:18 | HEB 5:11 and 6:8 |
| EPH 2:11 | MTT 13:27 |
| JO 15:5 | HEB 5:11 and 6:8 |
| 1JO 1:9 | MTT 13:27 |
| 2COR 12:9-10 | REV 2:5 |
| ACTS 5:3 | PROV 29:1 |
| 1THES 5:19 | ROM 1:24, 26 and 28 |
| 1JO 5:16-17 | HEB 10:26-31 |
| LU 12:10 | |

V. OBSERVATIONS

ROM 6:6-8
ACTS 2:28
PS 73:28
1COR 3:16
HEB 5:16
2COR 10:3-5
EPH 6
ROM 8
2COR 3:5-6
1JO 4:4

JAMES 4:2-3
HEB 4:16
2COR 12:10
JO 15
PHIL 4:13
GAL 3:2
1PET 5:6
ROM 8:26
COL 1:28-29

Small Group Discussion | *Possible Conversation Starters*

1. Why do we need the Holy Spirit today?
 - a. How often do you ask for His help?
 - b. What part of your life can you handle without Him?
2. How does His presence in you affect your life?
 - a. Are there any areas of your walk where you need His help right now?
3. What are your spiritual gifts?
 - a. How are you using them to edify your brothers in Christ now?
 - b. If you don't know your gifts, how can you find out what they are?

Nothing but the Blood

1. What can wash a - way my sin? Noth-ing but the blood of
 2. For my par-don this I see, Noth-ing but the blood of
 3. Noth-ing can for sin a - tone, Noth-ing but the blood of
 4. This is all my hope and peace, Noth-ing but the blood of

Je - sus; What can make me whole a - gain?
 Je - sus; For my cleans - ing, this my plea,
 Je - sus; Naught of good that I have done,
 Je - sus; This is all my righ - teous - ness,

Chorus
 Noth-ing but the blood of Je - sus.
 Noth-ing but the blood of Je - sus. Oh! pre - cious
 Noth-ing but the blood of Je - sus.
 Noth-ing but the blood of Je - sus.

is the flow That makes me white as snow; No oth-er

fount I know, Noth-ing but the blood of Je - sus.
 (segue)

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SPEAKER PANEL

Q&A and Take-A-Ways | *Bill Ibsen, Bill McCurine, Hank Miltenberger*

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R12.2 Men's Leadership Conference
October 17-19, 2025

Evaluation / Questionnaire

Your answers, comments, and suggestions on the weekend are important to our planning for next year.
We appreciate your input and take your opinions seriously. Thank you for taking time to share your thoughts.

1. Please provide your opinion on the following (*print neatly & feel free to write on the back of this sheet*):

Quality of Speakers & Presentation	Excellent	Good	Fair	Comments
Fern Taylor <i>Hymns</i>				
Jason Davis <i>Devotional: Being Ambassadors for Christ</i>				
Bill Ibsen <i>Overview of the Book of Daniel</i>				
Chris Gardner <i>When I've Runn Out of Strength</i>				
Bill McCurine <i>Spiritual Integrity: Application from Daniel</i>				
Ken Boa <i>End Times Overview - Part I</i>				
Ken Boa <i>End Times Overview - Part II</i>				
Hank Miltenberger <i>Walking by the Spirit</i>				
Kam Phillips <i>Devotional: Intentional Influence</i>				
Bill Ibsen, Bill McCurine, Hank Miltenberger <i>Q&A and Take-A-Ways with Speakers</i>				
Overall Quality of the Weekend				

2. What topics would be of interest to you at future R12.2 Conferences?

3. Please fill out the following (*please print neatly*)

I would be interested in	(X)	
... joining a Men's Bible Study.		
... joining a Couples' Bible Study.		
... learning how to study the Bible.		

Contact Information

Name: _____
 Telephone Number: _____
 Email Address: _____
 Sponsor (who invited you?): _____

4. Additional comments / observations:

5. May we help you in any way in your walk with the Lord and your ministry?
(be sure to include your contact info)